

## **DETAILS OF FAMILIARIZATION PROGRAMME TO INDEPENDENT DIRECTORS**

(Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

### **PREAMBLE**

In accordance with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as 'Listing Regulations'), the Company is required to familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes. Further, the details of such familiarization programme(s) shall be disclosed on the Company's website and a web link shall also be given in the Annual Report.

### **FAMILIARISATION PROGRAM IN SHASHIJIT INFRAPROJECTS LIMITED**

In Shashijit Infraprojects Limited (the Company) the Independent Directors are afforded every opportunity to familiarize themselves with the operations of the Company, its management, the industry to which the Company belongs, and their roles and responsibilities, so that they can contribute significantly towards the growth of the Company. The programs designed are aimed to provide insights into the Company and the industry to which it belongs, to enable the Independent Directors to understand the business in depth and contribute significantly to the decision-making process. Familiarization programs consists of the following:

#### **1. Formal Letter of Appointment:**

Formal letter of appointment is issued to Independent Directors incorporating, inter alia, their duties, roles, responsibilities, liabilities as director of the Company.

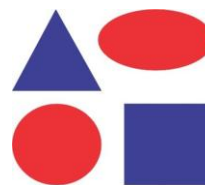
#### **2. Induction**

A new director is apprised of the operations of the Company, business model, various Policies and Code of conduct adopted as per various Statutes.

#### **3. Familiarization programmes for Independent Directors**

Familiarization programmes for Independent Directors generally forms part of the Board process. The Independent Directors are updated on an on-going basis at the Board / Committee meetings, inter-alia, on the following:

- Roles, rights and responsibilities of directors;
- Important changes in regulatory framework having impact on the Company;
- Business activities of the Company w.r.t various completed/ongoing projects;
- Applicable amendments in Companies Act, 2013 including rules and regulations made thereunder;



- Applicable amendments in the Securities and Exchange Board of India Act, 1992 including rules and regulations made thereunder;
- Nature of the industry in which the Company operates;
- Business environment and operational model of various business divisions of the Company including important developments thereon;
- Update about the future planning related to operation and maintenance of Government Infrastructure (Lakes)

Further, as per the requirements of Regulation 46(2)(i) of the Listing Regulations details of familiarisation programmes (No. of Hours) attended by Independent Directors during the Financial Year 2025-26 & cumulative till date are as follows:

Particulars	Anil Jain		Dheeraj Khandelwal		Chintan Shah	
	During the year	cumulative basis till date	During the year	cumulative basis till date	During the year	cumulative basis till date
Number of programmes attended by independent directors	3	27	3	27	3	6
Number of hours spent by independent directors in such programmes	2	52	2	52	2	5